

COOPER UNION NEWS

FINDLAY

OHIO

Volume 3

Friday, April 25, 1947

No. 7

COOPER UNION TO HOLD PARTY

TENTATIVE WAGE AGREEMENT REACHED

The Cooper Tire & Rubber Company and Local 207, URCLPWA negotiating committee reached an agreement that the company will grant a general wage increase of 11½c per hour retroactive to February 2, 1947 to all employees covered in the negotiation and who are on the payroll at the time the agreement is signed. Results of the negotiation was taken to the membership of the local and approved April 13, 1947.

The agreement will become effective at the beginning of the payroll period following the signing of the agreement, which will take place upon receipt of approval by the international union.

Payment of the increase will be made in the following manner:

The 11½c under the agreement and the 18½c granted under the terms of the April 8, 1946 agreement are to be incorporated in the rate structure as soon as possible.

1. These increases will be incorporated in the rates of hourly paid workers.

2. These increases will be incorporated in the incentive system on an average basis so that the cost will be the same as it would have been if 30c per hour had been applied on an hourly basis.

In adjusting hiring rates, guaranteed rates and base rates, it may be necessary to apply an amount less than the general wage increase in order to maintain proper differentials.

The union agreed to cooperate

with the company to attain the best productivity possible, and also agreed to support the company's effort to improve production, establish efficient methods, eliminate waste, conserve materials and supplies, and improve the quality of workmanship.

The committee representing the the union were: Harold Christopher, Harry Laws, Pauline McDougle, Ann Rader, Charles Hart, Ronald Dukes, and Frank Zoll. The company was represented by Mr. W. B. Brewer.

**Don't Fold
Your Time Card**



Spring Fever . . .

CHANGE IN ORGANIZATION

Effective April 21, 1947, Milford Brown will be in full charge of the Tire Building Room, it was announced by Carl Frye, Factory Superintendent.

Jack Cavitt is a new member of the Board of Trustees of Local 207, replacing Charles Finer.

REFRESHMENTS and ENTERTAINMENT

Tomorrow night, April 26, Local 207, URCLPWA, will sponsor a party for all Cooper workers and their families.

The party will begin at 7:30 p.m. at the Findlay Armory. Dancing will begin at 9:00 p. m. Music will be furnished for dancing by Paul Bozman and his orchestra from the Paul Spor Agency in Toledo. A floor show will also be a feature of the party, with talent also being furnished by the Spor agency. Fish and chicken sandwiches, donuts, coffee, and other refreshments will be served by the union.

The party committee consists of Harold Wise, chairman, and Don Snyder, Frank Zoll, Olen Eskers, Ruth Walters, and Martha Parker.

MACHINE SHOP VICTORS IN LANES LEAGUE

Final league standings in the Lanes Cooper Bowling League finds the Machine Shop team in first place with a total point score of 68, five points ahead of the second place Electricians.

A certificate from the American Bowling Congress was given to the Machine Shop bowlers. The team consisted of Ralph Inbody, Larry Baldwin, Lee Whitcomb, Kenneth Palmer, Carl Woidtke, and until his death, Cliff Wisebaker.

Complete final scores from the Lanes League will be found in the Bowling News section.

COOPER UNION NEWS

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EDITORIAL

A REPORT ON THE STATE SAFETY CONGRESS

The seventeenth All Ohio Safety Congress was held on April 15 through April 17 at the Deshler-Wallick and Neil House hotels. The Congress was under the direction of the Industrial Commission of Ohio and the Division of Safety and Hygiene.

Leading safety appliance and medical supply companies presented attractive and instructive displays of various devices and equipment.

I attended, for the most part, sessions devoted to rubber industries. All major rubber industries of Ohio were represented and the diversified program was instructive as well as interesting.

Accident hazards prevalent in all rubber manufacturing plants were discussed and means to better control these hazards and reduce human and material wastage were

emphasized.

I appreciated the opportunity to again compare our progress toward safety improvements in our plant with present producers and plans of other factories. It was gratifying to learn that our safety plans are very similar to those adopted by larger concerns and, in some cases, new methods that some of them are trying we have had in operation for some time.

Throughout the sessions, cooperation of both employees and management was stressed for all safety measures. Safe working conditions are vital to all and without consideration for others, as well as for ourselves, progress will be impossible.

I returned with the hope that our plant safety will continue to improve and that by next Congress we may have even more important gains to report.

—Vemba E. Foltz

First Aid Department

APRIL

BIRTHDAY

GREETINGS

BIRTHDAYS

- 16 Herbert Denney
Gladys Sapienza
Roy Williams
- 18 Herman Deeds
Clifford Frye
Kenneth Myers
Robert Polen
- 19 Joseph Bame
Ruth Brice
Robert Gallaway
Mabel Hartman
Kenneth Ream
Reed Sampson
Doris Shane
Carl Stauffer
- 20 Hildegard Adams
Harry Flugga
William Grose
- 22 Robert Rensch
- 24 Robert Radebaugh
Ross W. Stockwell
- 25 Irene Deerwester
Melvin Mann
Paul Spoon
Harry Walter
George Wingert
- 26 Robert Lemon
Dwight Worthington
- 27 James Bennett
Clyde McGaugh
Manuel Torres
- 29 Bradley Dyer
Maynard Flick
Ellis Pessell, Jr.
Gale Shafer
Albert Zellers
- 30 Jack Cavitt
John Protsman.

JIMMY JABBERS - -

'Course I get around the plant and hear quite a bit of the chatter that goes on, but I miss a lot, too. With people starting to plant gardens and taking advantage of this wonderful weather we've been having, it seems to me that there should be more items available. So you who hear interesting bits of news which might be used in this column, turn them in to the Personnel Office.

Cupid seems to be working overtime at the Cooper. Morris Street, Mill Room, recently married Florence Dinger, who works in Dept. 18. Another Mill Room man, Orville Thomas, took the trip down the aisle. Serving as attendants were Fred Fuhrer and Myrtle Thomas, Tube Room. Marie Miller, Cost Dept., has set her wedding date for May 3rd. Her prospective husband is Gerald Baird, Cooper Service.

I heard quite a few chuckles from people who watched Russ Smith change a flat tire on his car out in front of the plant the other day.

Congratulations go to Matias Sanchez, Dept. 38, who recently became a proud papa.

C. E. Folk, carpenter, was out with a hand infection. Others on the accident report are James McClanahan, Jr., head bruise, and Don Sapienza, acid burns on feet.

Dorcas Crawfis came in the other morning and saw only "Duffy" in the office. So she sat down to wait for some of the girls. After sitting around for some time, she discovered that it was seven o'clock, while all the time she thought it was eight. And who can't always use that extra hour of sleep?

We hear that Fred Fuhrer tore the brakes down in his car and had to take it to the garage to get everything back together.

Seems everyone missed Nellie Grose last week. She took a vacation and spent her time going to the Opera in Cleveland.

Others who are enjoying vacations at this writing are Art Morgan and Frank Janovich.

John Harpst, Mill Room, opened his front door the day after the Policeman's Ball, and a hand fell in. Someone had forgotten where he lived and picked John's doorstep as a place to sleep.

The new telephone operator is Mary Ann Cravens, wife of Ralph Cravens, who works in Dept. 11.

This and That

Carol Hughes and Ed Railling are co-chairmen of the Jaycee dance to be held on May 19th....George Garman and Clem Oman have both been out with illness.....C. P. Weaver recently went to Detroit and from there flew to Tulsa, Okla....The First Aid Dept. has a new sign on it's emergency door.....That sharp, handsome Ken Hartman can now be seen wearing glasses.....Lucille Fellers and Gladys Groves went on a shopping trip out of town the other week... Kay Hauman has been absent because of her sister's illness....Bob Easley brought out some cute pictures of his baby boy. That little fellow has really put on the weight.

Don't work too hard in those gardens and we'll be seeing you next issue.

CLASSIFIED ADS

LOST

Billfold - in shower room. Please return to Eldin Sholl, Dept.12.
 Billfold - Please return to Raymond Beuckman, Dept. 18.
 Billfold and important papers. Please return to Catarino Quiroga, Dept. 12 of Personnel Office.

FOUND

Billfold and Pictures
 Thermos Bottle
 Coin Purse
 Keys
 Ring

FOR SALE

Coolerator. 100 pound ice capacity. White metal; in first class condition. \$30. Inquire Zoa Dorney at Print Shop.

STOVER ANNOUNCES BANQUET COMMITTEES

President Glen Stover has set up the following committees, whose function will be to bring our Bowling Season to a successful close with our annual Cooper Bowling League Banquet.

Arrangements

Henry Van Sweringen - Chairman
 Jim Swick
 Fred Amsler
 Elmer Liles
 Elaine Le Grand
 Marie Sapienza

Prizes

Don Myers - Chairman
 Ancil Simmons
 Geo. Woodward
 Chet Hilkert
 Mavis Bronson
 Nicki Sapienza

Entertainment

Merle Shrider - Chairman
 Clarence Whitcomb
 Jim Buck
 Victor Solomon
 Marie Esterly
 M. McDaniel

Invitations

Clem Cramer - Chairman
 Fred Stiffler
 Ken Frost
 Don Hurrell
 Maxine Crabill
 M. Reynolds

Election

C. Steegman - Chairman
 J. Neely
 P. Brink
 J. Grauel

Date of the banquet will be announced later.

WE WELCOME THE FOLLOWING NEW EMPLOYEES:

Mill Room: Richard Pepple, Victoriano de la O.
 Tire Room: Richard George, John McKnight, Charles E. Altman.
 Dept. 11: Orville Steinhour.
 Dept. 12: Paul Messenger, Thomas Damon.
 Dept. 18: Darl Benner, Luther Gossman, Alvin Wittenmyer.
 Dept. 38: Leroy Rettig, Brice Huber, William Essinger, Louis Garrison, Clarence Conine.
 Stenographic: Betty Jean Cross.
 Telephone Switchboard: Mary Ann Cravens.

COOPER RIFLE TEAM



Left to right (Front row) Lee Vollrath, Joe DeHays, Glen Gatchell; (Rear row) C. Sharninghouse, Frank Bair, Tom Frye, Wayne Brewer, Pete Foreman.

● BOWLING NEWS ●

RECREATION
April 10, 1947

Receiving Dept.	- - -	67
Tire Builders	- - -	66
Engineers	- - -	65
Cooper Service	- - -	63
Accounting Dept.	- - -	63
Cost Dept.	- - -	58
Tube Room	- - -	56
Mill Room	- - -	55
Stock Prep.	- - -	54
Foremen	- - -	54
Shipping Dept.	- - -	52
Curing Dept.	- - -	44

High single game, V. Solomon-245
High three-game total,
G. Woodward - 191-202-198-591

Honor Roll

V. Solomon	-	245
C. Steegman	-	224
K. Fetter	-	213
L. Vollrath	-	198
R. Bibler	-	192
R. Sharninghouse	-	190
G. Woodward	-	202-198-191

MEN'S BOWLING,

The Lanes, April 8

Machine Shop	- - -	68
Electricians	- - -	63
Laboratory	- - -	60
Expanders	- - -	58
Office	- - -	55
Production	- - -	54
Inspection	- - -	52
Maintenance	- - -	38

High single game, R. Inbody-193
High three-game total,
Jim Clemens-505

Honor Roll:

R. Inbody	-	193
J. Clemens	-	183, 175
F. Palmer	-	181
R. Sertell	-	180

Recreation, April 3

Tire Builders	- - -	65
Receiving Dept.	- - -	65
Engineers	- - -	63
Cooper Service	- - -	62
Accounting	- - -	58

Cost	- - -	58
Mill Room	- - -	55
Tube Room	- - -	53
Stock Prep.	- - -	51
Foremen	- - -	50
Shipping Dept.	- - -	49
Curing Dept.	- - -	43

High single game, B. Myers-235
High three-game total,
B. Myers-586

Honor Roll:

B. Myers	-	235-193
J. Lather	-	232
D. Myers	-	216
P. Brink	-	215
R. Sharninghouse	-	214
I. Snyder	-	209-202
A. Crilly	-	209
L. Vollrath	-	208-190
K. Fetter	-	207-192
J. Neuman	-	204
H. Davis	-	202
R. Reynolds	-	199
V. Solomon	-	197
R. Greene	-	194
L. Sheley	-	190

Famous Quotations . . .

Some girls want to remain single, but most of them would rather knot.

Sometimes the fellow who complains that a dollar won't buy as much as it once did won't do as much for a dollar as he once did.

Quite often the one absent from the bridge party gets the most slams.

Men and pins are useless when they lose their heads.

Safety Hint . . .

It is a good safety rule never to put a ladder over a door-also, always open doors with caution.

It not only pays to act safely, but also to keep on the alert for unsafe acts of others.