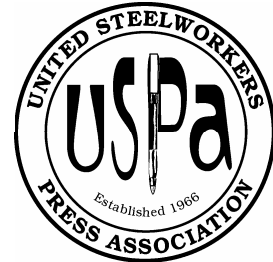


# STEEL COBRA

Volume 1, Issue 1

Jan-Feb 2003

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## Christmas in Mansfield

Left to right: District 1 Director Dave McCall, Local 169 President Randy Reeter, Women of Steel District 1 Michele Laghetto and Union Musician Joe Jencks.

Joe Jencks and Michele Laghetto lead the participants of "Christmas in Mansfield" in labor songs to celebrate the end of the 3 year lockout of Local 169 by AK Steel Corporation.



**Birthdays**

# January 2003

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

- 1 Dave Davis
- 1 Dave Roether
- 2 Todd Lawarre
- 2 Dennis Ludwig
- 2 John Seller
- 2 William Hartman
- 3 Gregory Jacobs
- 4 Sandra Bryant
- 4 Steve Gliebe
- 4 Lee Wittenmeyer
- 5 Denny Hardwick
- 5 Timothy Thomas
- 5 Douglas Tiell
- 5 Scott Davis
- 6 M. Rehus
- 7 William Nigh III
- 8 Sean Mills
- 8 Gary Reese
- 9 Harley Bob Coldwell
- 9 Larry Walker
- 10 James Blake,
- 10 John Glaser
- 11 Charles Duran
- 11 Dennis Cooper
- 13 Robert Sanchez,
- 13 Larry Blair,
- 13 David Brown,
- 13 Bennett McCoy
- 15 Edward Wiener
- 15 Terry McBeath
- 15 Miguel Rodriquez
- 15 Robert Nash
- 16 James Shafer
- 16 Kirk Slough
- 17 Michael Fraley
- 17 Jerry Suman Jr.
- 17 Buddy Braman
- 17 Chad Babb
- 18 Ronald Weihrauch
- 18 Steven Amstutz,
- 18 Justin Kiracofe

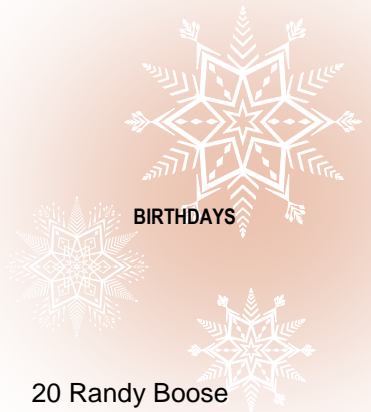
- 19 David Ellis
- 20 Christ McClelland,
- 21 Randy Kessler
- 22 Dave Karcher
- 23 Terry Bosworth
- 24 Kevin Welch
- 24 Randy Wickard
- 25 Doug Leightey
- 26 Jim Brown
- 26 'Ace' Puckett,
- 26 Mike Corder
- 27 Mike Stoll
- 27 Kenneth Festler
- 28 Ed Ward
- 28 Ken Chorba
- 28 Charles Thorshy
- 28 Steven Adams
- 29 Timothy Thomas
- 29 Charles Schiltz

- 29 Barry Bravers
- 30 Steve Woodward
- 30 Rick Maag
- 30 Roger Walker
- 30 Steve Van Buskirk,
- 30 Jeff Donaldson
- 31 Larry Hiller
- 31 Keith McClelland
- 31 Milan Larson
- 31 Rocky Strader



# February 2003

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	



- 20 Randy Boose
- 20 Stephen Miller
- 20 Terry Lowe
- 20 Edwin Lloyd
- 21 David Slechter
- 21 Mark Mullholand
- 22 George Howard
- 22 John Neely
- 22 Shawn Ingleston
- 23 Joseph Granger
- 23 Jeffrey Ritter
- 24 Paul Marquart
- 24 Bryan Dysert
- 25 Donald Hardwick
- 25 David Smalley
- 26 Shawky Shaheen
- 26 Stephen Keeton
- 26 Diana Boes
- 26 Ronald Kirian Jr.
- 27 Thomas Rader
- 27 Larry Lopez
- 28 Dirk Cameron

## Birthdays

- 1 Garry Au France
- 1 Larry Weihrauch
- 2 Ronald Weyer
- 2 Arthur Betjer
- 2 Rebecca Johnson
- 2 Julie Barret
- 3 Darryl Tackett
- 3 Kenneth Garner
- 4 Duane Reichley
- 4 Jeffrey Cooper
- 4 Keith Frater
- 4 Rick Rader
- 5 Stephen Letso
- 5 Michael Barret
- 5 Andrew Kiemann
- 5 Jacques Gosche
- 7 Gary Reichley
- 7 Gary Gearing
- 7 Randy Weidman
- 7 Tommy Greene
- 8 Edward Davidson
- 8 Brandon Theis
- 9 Roger Wadding
- 9 Gilbert Baughman
- 10 James Steinman
- 10 Ricardo Sanchez

- 11 L. E. Burrell
- 12 Jim Hartley
- 12 T. R. Hoyt
- 12 Jerry Mahan
- 12 John Cooper Jr.
- 12 Larry Snyder Jr.
- 12 James Schiltz
- 13 Thomas Gossard
- 13 Bruce Marshall
- 13 Bruce Arnold
- 13 John Jones
- 14 A. D. Stoneburner
- 14 Ed McCoy
- 14 Mark Lambright
- 14 Christopher Knettle
- 16 Martin Smith
- 17 Craig Heflinger
- 17 Charles Pahl
- 17 Alan Young
- 17 John Imm Jr.
- 18 Daniel Leightey
- 18 Charles Manges
- 19 Dennis Russell
- 19 Darin McCullough
- 20 Dennis Black
- 20 David Nye



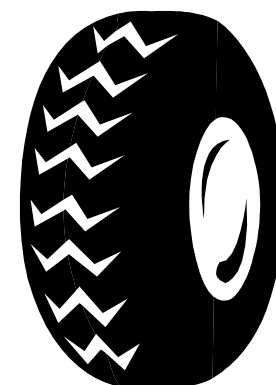
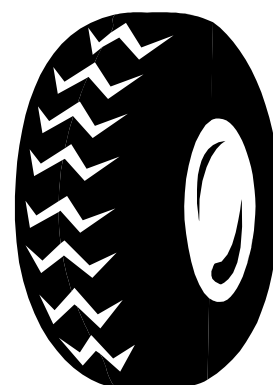
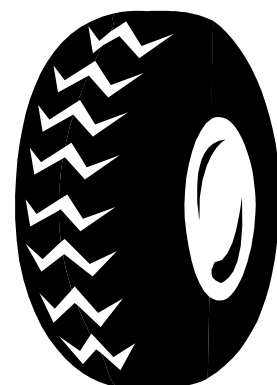
10 Bryan Carte

## **JUST WHO IS OUR COMPETITON IN THE TIRE INDUSTRY ?**

There have been numerous questions concerning the tire industry and it's rankings since the Company's meetings on "Lean Manufacturing", especially on comments that were made concerning the importation of tires and are ability to compete with overseas manufacturing. Below are statistics on global tire rankings, tire sales and the percentage of those tire sales within that Corporation. For more detailed information log on to [www.rubbernews.com](http://www.rubbernews.com).

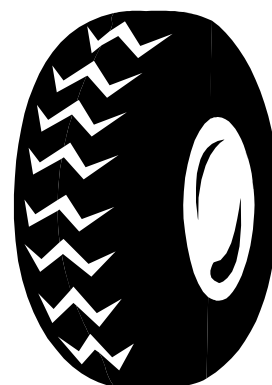
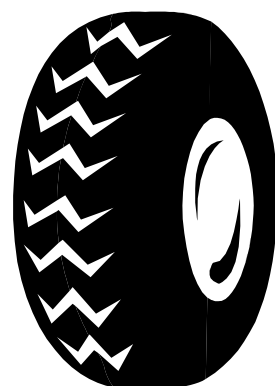
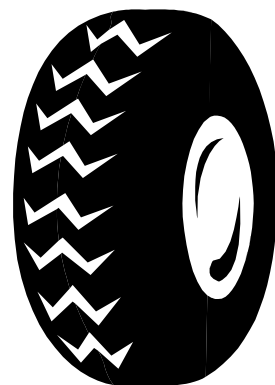
### **TOP 50 COMPANIES 2002 Global Tire Company Rankings**

Rank		Company	Based on 2001 sales * Figures in millions of dollars	
2001	2000		Tire sales	% of Corp sales
1	2	Group Michelin/France	13,425.0	95.0%
2	1	Bridgestone Corp./ Japan	12,950.0	74.0%
<b>3</b>	<b>3</b>	<b>Goodyear Tire &amp; Rubber</b>	<b>12,470.0</b>	<b>86.7%</b>
4	4	Continental A.G./ Germany	4,900.0	49.0%
5	5	Sumitomo Rubber/Japan	2,598.2	72.7%
6	6	Pirelli S.p.A./Italy	2,530.0	39.0%
7	7	Yokohama Rubber/Japan	2,272.2	71.0%
<b>8</b>	<b>8</b>	<b>Cooper Tire &amp; Rubber</b>	<b>1,705.3</b>	<b>54.0%</b>
9	9	Toyo Tire & Rubber/Japan	1,247.6	61.5%
10	10	Kumho Industrial/S. Korea	1,246.5	60.3%
11	11	Hankook Tire/S. Korea	1,118.9	88.9%
12	16	Shangdong Triangle Group/China	525.3	98.1%
13	14	Chengshan Tire/China	519.3	100.0%
14	13	Cheng Shin Rubber/Taiwan	487.4	96.7%
15	12	MRF Ltd./India	433.3	95.6%
16	17	J.K. Industries Ltd./India	369.4	93.8%
17	18	Apollo Tyres/India	362.3	100.0%
18	19	Trelleborg A.B./Sweden	302.7	17.6%
19	15	Shanghai Tyre & Rubber/China	302.3	100.0%
20	21	Nokian Tyres P.L.C./Finland	285.0	75.3%
21	34	Grandtour(Anhui) Tire/China	279.2	100.0%
22	22	P.T. Gajah Tunggal/Indonesia	265.0	51.0%
23	32	Nizhnekamskshina/Russia	250.0	100.0%
24	26	Hangzhou Zhongce/China	249.3	100.0%
25	20	CEAT Ltd./India	240.8	100.0%
26	23	BRISA Tire Mfg./Turkey	215.5	100.0%
27	28	Nexen Tire Corp./S. Korea	196.6	95.7%
28	N.R.	Qingdao Huaning Tire/China	196.5	100.0%
29	25	Belshina/ Belarus	190.0	95.0%



**Rank**

2001	2000	Company	Tire sales	% of Corp sales
<b>30</b>	<b>27</b>	<b>Carlisle Companies Inc.</b>	<b>180.0</b>	<b>9.7%</b>
31	30	Kenda Rubber Ltd./Taiwan	179.6	98.0%
32	31	Vredestein N.V./Netherlands	178.6	65.2%
<b>33</b>	<b>24</b>	<b>Titan Tire</b>	<b>175.0</b>	<b>38.0%</b>
<b>34</b>	<b>29</b>	<b>GTY Tire Company</b>	<b>167.0</b>	<b>100.0%</b>
35	33	Matador A.S./Slovakia	161.5	58.0%
36	43	Guizhou Tyre Ltd./China	157.9	100.0%
37	35	FATE S.A.I.C.I./Argentina	156.2	97.0%
38	47	Dunlop Intl. Pty. Ltd./S. Africa	150.9	93.0%
39	36	Yaroslavi Tire/Russia	145.0	100.0%
40	42	Inoue Rubber/Japan	N.A.	N.A.
41	41	Birla Tyres/India	129.3	100.0%
42	67	Henan Rubber Ltd./China	127.9	100.0%
43	40	Qingdao Rubber Group/China	127.6	100.0%
44	51	Omskshina/Russia	125.0	100.0%
45	45	J.S.C. Dneproshina/Ukraine	N.A.	N.A.
46	38	DMIB Sdn. Bhd./Malaysia	122.4	80.0%
47	48	Marangoni S.p.a./Italy	117.8	52.6%
48	52	Cia.Hulera Tornel/Mexico	115.0	100.0% T
48	39	Modi Rubber/India	115.0	100.0% T
50	44	Nangkang Rubber/Taiwan	106.9	99.0%



The tire companies that are in **bold black** letters are U.S. owned companies.

**Total tire manufacturing facilities world wide are as follows:**

**North American – 54**

**Latin American – 40**

**European – 108**

**Asian – 198**

**African – 24**

**Middle Eastern – 22**

**Australian/New Zealand – 4**

**U.S. Tire Trade Balance for 2002** (in millions of dollars)

Tires & related products- imported: \$3,189,899 exported: \$1,555,713

Passenger Tires- imported: \$1,465,251 exported: \$788,104

Truck and bus tires- imported: \$1,202,910 exported: \$487,501

Aircraft tires- imported: \$15,001 exported: \$28,872 (only tires that exports exceeded imports)

Motorcycle tires- imported: \$81,180 exported: \$7,845

Through August of 2002, the trade **deficit** was up 28.9% compared to the first 8 months of 2001. Exports dropped 4.9%, while imports rose 7.3% during this same period. Year to date, the **deficit** jumped 35.2% totaling \$1.63 billion dollars. **We import more tire and rubber related products into the U.S. than we ship out.** About 32.7% of the tires sold in the U.S. in 2001 were imported compared with around 21% in 2000, and 17% in 1999. These numbers have been on a significant and alarming rise for the past 6 years.

**For more detailed information, go to [www.rubbernews.com](http://www.rubbernews.com)**

- **The above statistics are exactly why we, as hard working, tax paying Americans, must convince and force, through the elective process, our Government into binding or even closing the doors of UNFAIR trade in this country and abroad. You have seen and read the stories. Who's job is going to China next?**

## Rapid Response

In this month's Steel Cobra the Rapid Response Committee would like to provide you with some more information about the trade war with China and corporate misconduct. By now everyone knows the problems and dangers of such a large trade imbalance with any nation. Many nations in the world realized the hazards of such an imbalance and have guarded themselves. Our Government has not taken any action to prevent such a tragedy from happening.

The following article is from Rep. Bernard Sanders, an Independent from the House of Representatives. It is a letter to the editor of

the USA Today, dated January 17<sup>th</sup>, 2003. There is also the issue of corporate misconduct. Many times corporations turn their backs on American labor and leave this country for cheaper wages, no environmental concern and no labor issues. The letter is to his constituents in the state of Vermont and was found on his web page.

**STEVE GLIEBE, BOB BRUBAKER  
TRACY BURTON, JAY WISCHMEYER  
GARY FRALEY**

<http://bernie.house.gov>

### BUY AMERICAN-MADE

USA TODAY reported American job losses of 181,000 last year, after a 1.4 million drop in 2001.

As the story pointed out, this was the first back-to-back decline in more than 40 years ("Productivity up as wage growth slows," Money, Monday).

I submit that if one goes deeper, the figures are more disheartening. According to the Bureau of Labor Statistics, in the past two years, we have lost 1.79 million factory jobs, more than 10% of the manufacturing workforce.

Part of the reason is that we produce less and import more. We have a huge overall trade deficit in excess of \$400 billion. In the case of China alone, last year we shipped it \$19.2 billion worth of goods and services and imported \$102.3 billion. That is a second year in a row that we had an \$83 billion trade deficit.

I wrote this letter from China, where I went as part of a congressional delegation to see whether I could make some headway on our huge trade deficit, which is costing us millions of jobs.

The word has to go out to the large corpora-

tions that ship our jobs overseas, that if they want Americans to buy their products, they have to start making them in the United States.

Our trade imbalance is unacceptable. It is time for our government to set new priorities, putting fair trade ahead of free trade, helping American workers get secure and decent-paying jobs instead of unemployment checks.



### Corporate Patriotism

We're hearing a lot lately from the President about the need for Americans to be patriotic and to love their country. Unfortunately, his message appears not to be resonating with his friends in corporate America, the CEOs who are ripping off the taxpayers and selling out American workers.

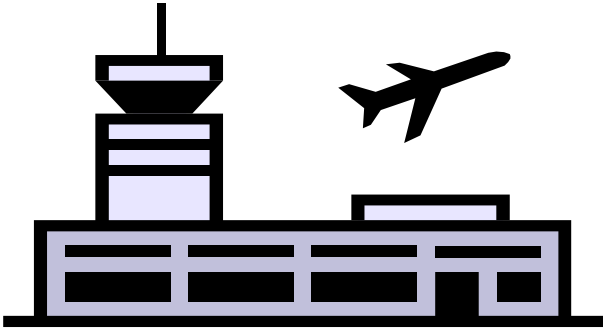
During the last two years, the CEOs of this country have laid off almost 2 million Americans in the manufacturing sector as they send more and more of our jobs to China, Mexico and other lower-wage countries where workers are forced to work for pennies an hour. Aaron Kemp is a Maytag worker in Galesburg, Illinois and his job is heading to Mexico. He expressed a lot more under-

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## Rapid Response Continued...Buy American-Made

standing of our current trade policies then most members of Congress when he told a reporter, “This is one of the most unpatriotic, most un-American thing I can imagine a company doing. They want Americans to buy their products, but they don’t want to put Americans to work making those products.

The Boeing Corporation, year after year, is one of the major recipients of corporate welfare through the Export-Import Bank. Not only has Boeing laid off many thousands of American workers, but they are now being charged with illegally providing satellite and rocket technology to China which could be used for military purposes. How patriotic!



Taxpayer subsidies should not be going to companies that are undermining our economy by moving their plants abroad. They certainly should not be going to companies such as Boeing if they are involved in illegal and dangerous activities that threaten the safety and well-being of the American people.

## What does ‘Made in USA’ really mean?

*Article from the Label Letter ‘AFL-CIO’*

*Article by Rep. Bernard Sanders  
House of Representatives  
Independent, Vermont*

According to the Federal Trade Commission (FTC), when a manufacturer stamps “made-in-USA” on a product, the law requires that “all or virtually all” of that product was indeed, made in America-including material and labor.

In 1997, the FTC affirmed a 50-year old definition of the “made-in-USA” standard after a two year review, ruling that the original standard “accurately reflects consumer perception of unqualified U.S. origin claims” and that the standard “remains the correct standard for assessing the truthfulness of such claims.” The Union Label and Service Trades Department played an active roll in that review process.

Except for automobiles, wool and textile products, there is no law requiring that the U.S.-made products be labeled domestic. The law does require that when such a claim is made that it must be true under the FTC’s “all or virtually all” standard. FTC requires all imports be labeled with country of origin.



Two federal agencies share responsibility for enforcing country of origin product labeling fraud. The FTC is responsible for enforcement of made-in-USA standards while the U.S. Customs Service is charged with enforcing requirements for labeling foreign good as to their country of origin.

# Cooper Fishing Club

It is time to join the Cooper Fishing club for 2003. Memberships are \$30 for active employees and \$20 for retirees. No Ohio fishing license is required. A membership covers the member, spouse and children under the age of 21. This year we are having two fishing derbies. The first one will be a pay derby on April 21<sup>st</sup>. All money collected will be returned as prizes. On May 15<sup>th</sup>, we will hold our Family Derby. The club will furnish hot dogs and sodas. Every one brings a hot or cold dish and their table service. There is an hour set apart for kids under the age of 15 to fish with their own prizes awarded. After lunch, the adults fish for two hours with prizes awarded afterward. To join the club, please contact Marv Hall in Receiving, extension 329 or any other Board member. The members of the Board are: Darrol Lepper, Mike Launder, Don August, Buck Kerr, Estil Kirby, Sy Shaheen Sr., Dave Phillips (BG Seal) and Mark Iloffman (BG Hose).



## Scholarship

## 2002 UNION DUES PAID

**USWA Local 207L \$1,000 Annual College Scholarship applications are now available At the Union Hall January 1<sup>st</sup> until April 30<sup>th</sup>**

1. Any eligible dependent\* of a member in good standing of USWA Local 207L, enrolling full time in an accredited college or university, is eligible.
2. Winners of this award cannot re-apply.
3. This scholarship is not restricted by any sex, race, religion or political affiliation.
4. Anyone receiving full academic/athletic scholarship is not eligible for this award.
5. Drawing will be held at the May monthly Union meeting
6. Applications must be picked up and returned to the Union Hall and signed by an Executive Officer of Local 207L.
7. The decisions of the Scholarship Committee will be final.

\* As defined by the Employee Pension and Insurance Program

**APPLICATIONS WILL BE ACCEPTED BETWEEN 1-1-03 AND 4-30-03**

Because of the dues structure of the Steelworkers each person's dues will be different. Also because of the conversion of our payroll, to people soft, you will need to take the YTD Union Dues amount from your last pay stub of 2002, and add that to the amount that we give you for the 1st six months.

Anyone who would like to know how much they paid in for Union Dues for the 1st half of the year will need to call or stop in the Union Hall between 7:00 a.m. and 3:00 p.m. We will gladly give you that information.

**Sincerely**

**Rick Maag  
Financial Secretary Local 207**



## AFL-CIO Wal Mart

In reading an article in the Label Letter (AFL-CIO) I have come across some interesting numbers by the book concerning Wal Mart. Wal Mart is the largest U.S. retailer with 3,300 stores and in 2002 their sales amounted to \$219 billion. They have become the largest in jewelry sales with \$2.3 billion annually. In the grocer market, Wal Mart had obtained 10 percent last year with \$80 billion in sales. This is 15 billion more than Kroger's who is in second place. There are 962,000 employees, which makes Wal Mart the largest U.S. employer.

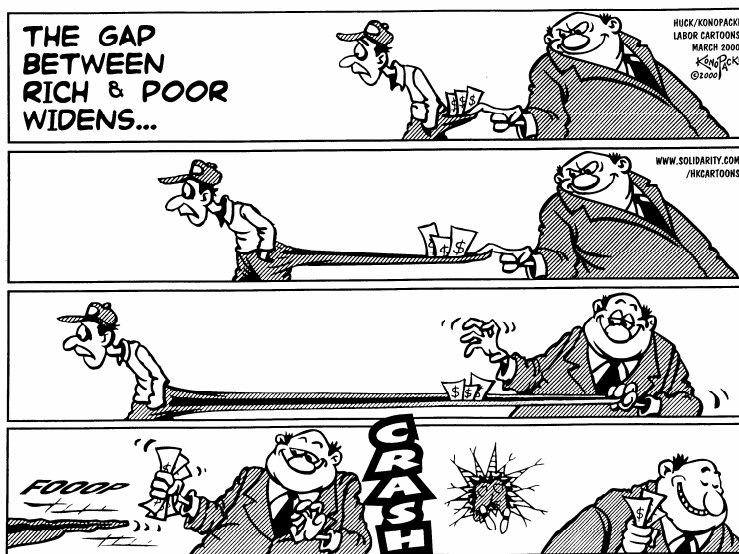
Wal Mart has taken the honor of also being the largest union buster. They have twice persuaded Arkansas Judges to issue nationwide injunctions that keep union information out of the hands of employees. National Labor Relations Board (NLRB) has cited them, in less than one year, with 40 unfair labor practice complaints. There are numerous class action suits against them for discriminating against women in hiring, promotions, assignments, training, pay and retaliation.



The United Food and Commercial Workers have been aiding workers who are seeking legal relief from abusive practices. Practices such as: off-the-clock work, sexual harassment, discrimination and retribution against efforts to unionize. Last September, the NLRB charged an Aiken, South Carolina, Wal Mart location with violating worker's rights to a witness during disciplinary interviews-so-called 'Weingarten' rights.

Wal Mart carries the smallest wages in the industry, which is \$2 to \$3 an hour less than UFCW-Represented Retail Establishments. With the smallest benefits in the industry, Wal Mart's Employees Health Care Plan requires employees to pay nearly half the company cost. Fewer than two out of five employees participate in this Health Care Plan.

A Wal Mart opening in a small town or region typically signals the beginning of the end for small town merchants and family owned business unable to match Wal Mart's volume discounts. A Congressional Research service report issued in the mid-1990s showed that for every two jobs created by a new Wal Mart location, the typical community loses three jobs.





# Women of Steel

Greetings to all. I hope your holidays were pleasant and joyful. This past November I attended the "Family and Medical Leave Act" class, which was orchestrated through the USWA District 1 Education Department, in Toledo, Ohio. During this daylong class we reviewed the many rules and regulations of the FMLA Act and also received a handy FMLA handbook.

In December our Local sponsored 5 children from the families of Local 169 in Mansfield, Ohio, who were locked out by AK Steel, and purchased these children Christmas gifts. Our Local President, his wife and daughter, Local members Tracy Burton and Nick Brown delivered the gifts and participated in the "Drive by the plant" rally also.

The first Friday in December was the Women of Steel T-shirt day. On February 13, 2003, we will be having our WOS meeting which will be held in Bowling Green, Ohio where we will also tour one of the Cooper Standard Plants. If you have any questions or concerns, please feel free to contact me.

**In Solidarity,  
Christina De La Rosa  
WOS Coordinator, 207L**



Christmas



In

Mansfield

# Retirement

## Rolla Miller

Rolla likes to travel and take pictures. This is what he plans on doing in his retirement from Cooper, with 30 yrs. of service. Together with his wife Lavera, Rolla plans on going to Alaska and Australia. They have three boy and one girl with a total of five grandchildren. His retirement date is 1-1-2003. He worked in R&D as a machine builder. Rolla said the time went fast.



**Louis Thompson**  
retired  
1-1-2003  
He was a tractor servicer in the Finishing Department.



## Ron Weihrauch

Ron retired 1-1-2003 with 38 1/2 yrs. of service. Ron plays the dulcimer and is also into woodcarving. He said Cooper is a good place to retire from. He has worked in the tireroom for almost 38 years. Ron and his wife Martha have three girls and one boy. They have five grandchildren. Ron said he will miss his fellow workers.



# Safety and Health - Heimlich Maneuver

To help someone who is choking and cannot speak or breathe:

1. Stand behind the victim and wrap your arms around his or her waist. Next make a fist and place the thumb side of it against the victim's abdomen, below the rib cage and above the navel (belly button).
2. Grasp your fist with your other hand and press into the upper abdomen with a quick upward thrust. Do not squeeze the rib cage. Confine the force to your hands.
3. Repeat until the object is expelled. If the victim still hasn't recovered, someone trained in CPR will have to administer it. Never, under any circumstances, should you slap the back of a person who is choking, whether it's an infant or an adult.
4. If the person is unconscious or you can't reach around the person, place the person on the floor on the person's back and kneel astride the person's hips. With one of your hands on top of the other, place the heel of your bottom hand on the upper abdomen below the rib cage and above the navel. Use your body weight to press into the victim's upper abdomen with a quick upward thrust. Repeat until the object is expelled.
5. If the victim is an infant, hold him facing away from you on your lap or lay him down, face up, on a firm surface and stand or kneel at his feet. Place the middle and index fingers of both hands below his rib cage and above his navel and press into his upper abdomen with a quick upward thrust. Be gentle and do not squeeze the rib cage. Repeat until the object is expelled from the mouth.
6. If you are choking and no one is there to help, you can perform the Heimlich Maneuver on yourself using the directions given above. Alternatively, lean over a fixed horizontal object such as a chair or table edge and press your upper abdomen against the edge to produce a quick upward thrust. Repeat until the object is expelled.

DAN RADEBAUGH

BRUCE MARSHALL

## ON THE LIGHTER SIDE

This little tidbit is for all of us older folks. It's called "the 30 Years Difference".

1973: Long hair	2003: Longing for hair
1973: The perfect high	2003: The perfect high yield mutual fund
1973: KEG	2003: EKG
1973: Acid rock	2003: Acid reflux
1973: Trip to California 'cause it's cool	2003: Trip to California 'cause it's warm
1973: Growing pot	2003: Growing pot belly
1973: Going to a new, hip joint	2003: Receiving a new hip joint
1973: Screw the system	2003: Upgrade the system
1973: Disco	2003: Costco
1973: Rolling Stones	2003: Kidney stones
1973: Killer weed	2003: Weed killer
1973: Trying to look like Marlon Brando and Liz Taylor	2003: Trying not to look like Marlon Brando and Liz Taylor



Continued pg. 13

Local #207

Local Union No. 207  
1130 Summit Street  
Findlay, Ohio 45840

Phone: 419-422-4224  
Fax: 419-423-4442

**Next Union  
Meeting  
February 10, 2003  
It's your voice**



## Distribution of Food

Rick Clagg and Willy Brant would like to thank local 207 for their generosity this past holiday season. They have received numerous thank you letters from many organization that have been helped from your donations. The families to which the baskets were distributed also express their thanks and appreciation. They are families who were in need and you were instrumental in helping them.

THANK YOU LOCAL 207

Rick Clagg

Willy Brant



### Continued.....Lighter Side

If this doesn't make you feel old, than if you have a kid starting college this year and was born in '83' or '84' they are:

- Too young to remember the space shuttle blowing up.
- Their lifetime has always included AIDS.
- Bottle caps have always been screw off and plastic.
- They have always had cable.
- The CD was introduced the year they were born.
- Jay Leno has always been on the tonight show.
- They don't know who Mork was or where he came from.
- They never heard: "Where's the beef?", "I'd walk a mile for a camel", or "de plane Boss, de plane".

**Do you feel old yet?**